



People365[®]
HCM

PEOPLE365 MOBILITY APP

www.people365.com

PEOPLE365 IS YOUR LEADING HUMAN CAPITAL MANAGEMENT SYSTEM

Being a leading HCM provider in the EMEA region, with over 33 years of experience, "People365" is a comprehensive Human Capital Management System (HCMS) consisting of the Time & Workforce Management, Scheduling, Payroll, HR and Mobility modules. Having more than 1,200 references coming from leading companies in all types of industries, People365 is compliant with more than 82 countries' rules and regulations. The system helps companies manage the complete work cycle, from headhunting human talents all the way to retirement. People365 operates both regionally and globally, covering the EMEA region through offices in UAE, KSA, Egypt and Lebanon.



People365 Mobility APP

People365 Mobility pack is an employee-centric web and mobile application focused on user experience, to automate HR processes and enhance organizational productivity.

Created to improve the overall lines of communication within your organization, People365 Mobility App was designed to facilitate the HR department responses to employee requests. Thus, HR managers would focus more on the company's strategic objectives.

MOBILITY HIGHLIGHTS



Real Time Request

Enabling your team with instant access to schedules, leave records, and holiday details for seamless time attendance tracking and leave status checks from anywhere.



Team Overview

Streamlining managers' work by providing a consolidated, single-screen view of all request-related information, facilitating quicker and informed decision-making.



HR Management

Empowering human resources managers by minimizing employee queries, allowing them to focus on critical HR strategies and issues.



Streamlined Communication

Enhancing organizational communication through actively engaging employees and optimizing the collection, processing, and analysis of data.



Web Application

Optimizing web accessibility, the mobility application is compatible with all web browsers and responsive across all screen sizes.



Mobile Application

Featuring its availability on the App Store and Play Store (iOS and Android), the mobility application ensures widespread accessibility.



Intuitive Solution

Streamlining user engagement, the mobility application encourages adoption with its user-centric design, ensuring simplicity and familiarity.

SPECIFICATIONS



Random Check-in:

An integrated feature enabling managers to initiate unscheduled check-ins for on-duty employees, ensuring their presence at the designated work location.

Device Authorization Check-in:

This system connects users to their registered mobile devices, enabling each user to clock in exclusively from their authorized device, preventing buddy punching.

Access Periods:

This system correlates attendance entries with an employee's schedule, allowing them to clock in from a designated location based on their scheduled time.

EMPLOYEES' BENEFITS:

A woman with long dark hair is smiling and looking down at a laptop screen. The background is a dark blue gradient with a faint image of the woman.

Apply for personal and business leaves anytime, anywhere

Check schedules and time off

See personal records and payslip

Look at balances and allowances

View system notifications and news feed

Fill requests

MANAGERS' BENEFITS



Monitor team's
attendance and leaves

View the team's
calendar

Optimize time
management analytics

Assign leaves and apply
batch approvals

Schedule working hours
and manage attendance

Make reasonable decisions
on team's leave requests

MOBILITY APP CLOCK-IN TYPES

Clock in from anywhere using People365 mobility app's various Clock-In types



Mobile Clock-In:

Clock in while working remotely using active directory credentials.



QR Code Clock-In:

Clock in by scanning a code on any tablet or mobile device.



Geolocation Clock-In:

Clock in with precision to predefined locations through geolocation settings.



Web Clock-In:

Clock in on the web and link it to your active directory login.



Wi-Fi Clock-In:

Clock in when connected to the office Wi-Fi network.

HYBRID WORK MODEL SOLUTIONS

Touchless Clock-in Solutions for Secure Office Entries

People365 Mobility clock-in solutions enhance hybrid work by offering a seamless and effective tool for employees to record their attendance from any location, based on their schedules. With the flexibility to log attendance records through their mobile devices, employees can effortlessly clock in and out at any place. The system incorporates Geo-location and touchless tracking, eliminating the necessity for a physical biometric attendance device. This efficient clock-in process not only saves businesses time but also boosts productivity by eliminating manual attendance tracking and reducing administrative work.

Employee Collection Survey

Recognizing the significance of employee well-being in influencing organizational performance, People365 introduces a recurrent survey that can be conducted daily or weekly during clock-in. This survey assesses both the physical and mental health of employees. Leveraging the survey data in combination with attendance records, the administration can easily identify personalized ways to support employees.

Workforce Capacity Planning and Scheduling

Through People365 Time & Workforce Management solution, organizations can seamlessly implement recurring shift policies and diverse clock-in capabilities. This empowers them to strategically plan workforce capacity, accommodating hybrid and flexible work models while prioritizing attendance based on schedules.



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