



People365<sup>®</sup>  
HCM

# People365 HR MODULE

[www.people365.com](http://www.people365.com)

## PEOPLE365 IS YOUR LEADING HUMAN CAPITAL MANAGEMENT SYSTEM

---

Being a leading HCM provider in the EMEA region, with over 33 years of experience, "People365" is a comprehensive Human Capital Management System (HCMS) consisting of the Time & Workforce Management, Scheduling, Payroll, HR and Mobility modules. Having more than 1,200 references coming from leading companies in all types of industries, People365 is compliant with more than 82 countries' rules and regulations. The system helps companies manage the complete work cycle, from headhunting human talents all the way to retirement. People365 operates both regionally and globally, covering the EMEA region through offices in UAE, KSA, Egypt and Lebanon.





## HELP YOUR PEOPLE ACHIEVE GREAT THINGS

---

A qualified employee is every company's most valuable asset. Locating the appropriate talents is a challenge by itself, along with retaining & developing their skills. In this respect, People365 HR Stream clears up these complications, driving HR managers to be proactive towards potential employee turnovers. It helps prioritize training & employee development projects, through the issuance of reports that reflect budgets and costs. Moreover, it empowers HR managers to effectively handle talent management and career path monitoring, replacing traditional and bureaucratic operations.

## HR SUB-MODULES:

---

HR Core

Recruitment

Learning  
Management

Performance Management

Career & Succession  
Planning

Test & Survey  
Management

# HR MODULE HIGHLIGHTS

---



STRATEGIC  
TALENT OPTIMIZATION



LEARNING & SKILLS  
MANAGEMENT



SURVEY &  
DATA-COLLECTION



JOB DESCRIPTION  
OVERSIGHT



PERFORMANCE  
REVIEWS



EFFICIENT TEST  
AUTOMATION



STRATEGIC TALENT  
ACQUISITION



CAREER PATH  
MAPPING



ASSET  
OVERSIGHT



CHECKLIST  
MANAGEMENT



STRATEGIC SUCCESSION  
FORECASTING



PERMIT  
MANAGEMENT

# HR WORKFLOW

## Attraction & Recruitment



## Onboarding & Employment Management



## Career Development & Retention

## Offboarding





People365<sup>®</sup>  
HCM

#### UAE:

---

Dubai International Financial Centre, Gate Avenue,  
South Zone, Level 1, Unit 208, P.O. Box: 263031  
Tel: +971 48137746

#### KSA:

---

7036 Saiyda Street, 2487 Al Duraihemiyah District,  
Postal Code: 12796  
Riyadh Kingdom of Saudi Arabia

#### EGYPT:

---

Gamal Abdel Nasser Street, Arabella Plaza,  
Building No.3, 3rd Floor, Office No. 374

#### LEBANON:

---

##### Address 1:

Beirut, Downtown, Emir Bechir Street,  
Bashoura 933, Lazaristes Building Bloc A2-1, 5th & 6th floor  
P.O. Box: 3553-11 | Riad El Solh  
Tel: +961 1975555  
Mob: +961 3208900

##### Address 2:

Beirut, Sin El Fil, Daoud Ammoun Street  
Qubic Square Business Center, 9th Floor  
Tel: +961 1975555 | +961 1505155

[www.people365.com](http://www.people365.com)