

# PEOPLE365 IS YOUR LEADING HUMAN CAPITAL MANAGEMENT SYSTEM

Being a leading HCM provider in the EMEA region, with over 33 years of experience, "People365" is a comprehensive Human Capital Management System (HCMS) consisting of the Time & Workforce Management, Scheduling, Payroll, HR and Mobility modules. Having more than 1,200 references coming from leading companies in all types of industries, People365 is compliant with more than 82 countries' rules and regulations. The system helps companies manage the complete work cycle, from headhunting human talents all the way to retirement. People365 operates both regionally and globally, covering the EMEA region through offices in UAE, KSA, Egypt and Lebanon.





# HELP YOUR PEOPLE ACHIEVE GREAT THINGS

A qualified employee is every company's most valuable asset. Locating the appropriate talents is a challenge by itself, along with retaining & developing their skills. In this respect, People365 HR Stream clears up these complications, driving HR managers to be proactive towards potential employee turnovers. It helps prioritize training & employee development projects, through the issuance of reports that reflect budgets and costs. Moreover, it empowers HR managers to effectively handle talent management and career path monitoring, replacing traditional and bureaucratic operations.

# HR SUB-MODULES:

HR Core

Performance Management

Recruitment

Career & Succession Planning

Learning Management

Test & Survey Management

# HR MODULE HIGHLIGHTS



STRATEGIC TALENT OPTIMIZATION



JOB DESCRIPTION OVERSIGHT



STRATEGIC TALENT ACQUISITION



CHECKLIST MANAGEMENT



LEARNING & SKILLS MANAGEMENT



PERFORMANCE REVIEWS



CAREER PATH MAPPING



STRATEGIC SUCCESSION FORECASTING



SURVEY & DATA-COLLECTION



EFFICIENT TEST AUTOMATION



ASSET OVERSIGHT



PERMIT MANAGEMENT

## HR WORKFLOW

## **Attraction & Recruitment**





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