



**CMC**  
DUBAI

**SUCCESS  
STORY**



**People365<sup>®</sup>**  
HCM



مركز كليمنصو الطبي  
CLEMENCEAU MEDICAL CENTER

دبي - DUBAI

*"Aiming for an automated environment and connected business processes, we entrusted People365 to help digitize, automate and streamline our HR function. People365 helped us simplify processes, expand functionality, and automate business workflows. This enables us to operate efficiently, anytime, and from anywhere."*

# THE CUSTOMER



CMC in Dubai is a fully equipped, state-of-the-art medical center, designed to offer patients one of the most innovative treatments and technologies available in the region, in a safe, compassionate environment.

With a targeted course of expansion, CMC plans to pursue medical innovation and be a leading healthcare facilitator across the Middle East.



Being a leading HCM provider in the Middle East and Africa region, with over 30 years of experience, "People365" is a comprehensive Human Capital Management System (HCMS) consisting of the Time & Workforce Management, Payroll, HR and Mobility modules. Having more than 1,000 references coming from leading companies in all types of industries, People365 is compliant with more than 70 countries' rules and regulations. The system helps companies manage the complete work cycle, from headhunting human talents all the way to retirement. People365 operates both regionally and globally, covering the MENA region through offices in Lebanon, KSA, Egypt and Dubai.

# THE CHALLENGE

While we were excited about the added efficiency, transparency and accessibility of information, we were also concerned about the time needed to implement a solution. CMC Dubai needed to have the solution go live by the opening date. At the same time, we wanted a solution that meets with our business objectives.

# THE SOLUTION



CMC Dubai chose People365 solution covering Time & Workforce Management and Payroll. The chosen modules align with the CMC's business demands and requirements.

Through People365, CMC Dubai was able to provide their employees with a modern user experience that is intuitive, secure, and easy to use. People365 successfully ensured a fast, clean and efficient implementation.

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# BENEFITS

"Their ability to understand our business and provide pertinent solutions has contributed to shaping our future HR model."

## People365 helped CMC Dubai to avoid lots of HR and employee burdens through:

1. Real time reporting and analytics
2. Integration between Time & Workforce Management and Payroll
3. Payroll compliancy
4. Short month-end business through seamless payroll automation
5. No paperwork and manual spreadsheets maintained
6. Automation of data stream
7. Managers' access to reports and needed info
8. Employees' access to payslip
9. A platform that supports data consolidation and modeling in order to support robust analytics
10. Fast decision-making process based on business & personnel performance and cost parameters

"We are happy and satisfied as People365 team has been responding to all our requests and concerns. We are definitely going to expand our collaboration with People365 to enhance and boost our organizational business processes providing a hassle-free environment for our employees."



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## LEBANON:

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