



People365[®]
HCM



AM FOODS Group

S U C C E S S S T O R Y

“We needed a much more cost-effective and reliable payroll solution that would require less time to operate and provide a better user experience. Following our research for a suitable solution we were convinced that People365 is the perfect HCM system that addresses our pain points thanks to the system's flexible features and team's expertise”

– Mahmoud Farag- People & Culture Manager | AM Foods Group

THE CUSTOMER



Founded in 1995 AM Foods' initial objective was to import and distribute premium quality Australian meat to Egypt's 4- and 5-star hotels, restaurants, and supermarket chains as well as high-end retailers.

Today AM Foods holds a comprehensive portfolio including hotels, retail, foodservice and the industrial sector with quality and reliable products. From meat to seafood, cheese, pastry & bakery ingredients, and various frozen specialties, the established company is recognized for its unquestionable excellence and trustworthiness.

Being a leading HCM provider in the Middle East and Africa region, with over 32 years of experience, "People365" is a comprehensive Human Capital Management System (HCMS) consisting of the Time & Workforce Management, Payroll, HR and Mobility modules. Having more than 1,200 references coming from leading companies in all types of industries, People365 is compliant with more than 72 countries' rules and regulations. The system helps companies manage the complete work cycle, from headhunting human talents all the way to retirement. People365 operates both regionally and globally, covering the MENA region through offices in UAE, KSA, Egypt and Lebanon.

THE BUSINESS NEEDS

The AM FOODS team needed a payroll software that spares them from delays in salary payments and calculation errors resulting in time-consuming inquiries. To improve the employee self-service experience and manage team attendance as well as leave requests, AM FOODS were eager to invest in a new HCM solution that would support their workforce and increase business efficiency.

AM FOODS Group needed to guarantee a smooth switchover from the existing system to People365 while simultaneously maintaining the accuracy of all payroll data. The ideal HCM solution had to be compliant to Egypt's rules and regulations and reduce total payroll service costs while improving data quality, visibility and reporting.

THE CHALLENGE

Adapting to change in business is always a challenge as well as choosing the right and most suitable solution for a smooth organizational change. AM FOODS needed a suitable payroll software to increase employee satisfaction, eliminate data duplication, and save time as well as money.

This was needed quickly and with minimal investment of time and effort. AM FOODS knew it would need to engage with an experienced HCM provider, but the challenge was to choose a flexible, cost-effective solution that answers their exact business needs.

THE SOLUTION

After having checked several renowned HCM solutions, AM FOODS team was impressed with the flexibility of People365 system, the competitive price, the list of references and the team's technical knowledge.

The implemented People365 payroll module enabled AM FOODS to easily create compliant error-free payroll at the touch of a button. They gained an automated environment as well as connected business processes through an easy-to-use, flexible interface. This led to significant time and cost savings in addition to a better end-user experience.

BENEFITS

"We have experienced the benchmark of a successful project implementation thanks to People365 team's expertise and knowledge."

The benefits AM FOODS received when adopting People365 HCM solution:

1. Integrating with Microsoft Dynamics365
2. Eliminating manual and paper-based record keeping
3. Reducing payroll processing time
4. Maintaining consolidated legal entities
5. Reducing payroll queries down to zero
6. Managing reporting, reconciliation and tax filing easily
7. Generating error-free, compliant payroll seamlessly and on-time
8. Delivering efficiencies in terms of reducing operating costs, usability for staff, ease of reporting and improved data quality
9. Raising the employee satisfaction level

"The combined efforts of People365 and AM Foods teams led to a successful implementation in a record time. People365 Payroll software ensured timely salary payments for all staff while maintaining compliance with labor laws and regulations. We have enjoyed a seamless transition experience to People365, and the HR team are now keen to roll out additional transformations including Performance Appraisal and Learning Management System."

Ahmed Ramzy - HR Business Partner | AM Foods Group



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